

Issue No 83 – November 2021

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NATIONAL AND REGIONAL NEWS

[National Labour Market overview from ONS for October 2021](#)

The most recent data show the labour market continuing to recover.

- The number of job vacancies in July to September 2021 was a record high of 1,102,000, an increase of 318,000 from its pre-pandemic (January to March 2020) level; this was the second consecutive month that the three-month average has risen over one million. All industry sectors were above or equal to their January to March 2020 pre-pandemic levels in July to September 2021, with Accommodation and food service activities increasing the most, by nearly 50,000 (59%).
- Unemployment is 1,510,000 down by 40,000 on last month's figures
- The ONS claimant figure for unemployed is 2,112,800 – down by 51,100 on last month.
- Youth unemployment (including students) is 498,000 and has fallen by 40,000 on the quarter.
- The number of vacancies Jul – Sep 2021 rose to 1,102,000 from the previous quarter (340,000).
- There are now 1.5 unemployed people per vacancy
- The employment rate is 75.3% (up by 0.1 percentage points on last month)

[Hundreds of postal workers needed in lead up to Christmas](#)

Hundreds of temporary posts are available with the Royal Mail across the UK, but particularly in London, as the build up to Christmas looms. A generous hourly pay is also on offer.

[Demand for Tech professionals on the increase](#)

Accenture has reported a demand for tech professionals in the UK increased by 10% over the first six months of 2021. There is also “significant” demand for skills in emerging technologies and jobs in quantum computing and blockchain.

[Availability of workers falls](#)

The REC Report on Jobs for data between August 12th to 24th found that the availability of workers fell at an ‘unpresented’ rate with reasons such as employees deciding to switch roles due to the pandemic, fewer EU workers, furloughed staff and skill shortages.



[British Film Industry creates jobs](#)

The Guardian report on the demand for British-made shows is creating 30,000 new jobs and train 10,000 people.

[Hydrogen fuel could create thousands of jobs](#)

25,000 jobs could be created in the UK with the investment into the roll-out of hydrogen fuel.

[Ryanair recovery plans for job creation](#)

As Ryanair recovers from the pandemic it announces the creation of 5,000 jobs over the next five years.

[Mrs Buckét recruiting](#)

Cleaning company Mrs Buckét are hoping to recruit 100 employees across the South West.

[The impact of AI on UK employment and the demand for skills](#)

According to this report AI and related technologies should not cause mass technological unemployment, but the analysis suggests that they may well lead to significant changes in the structure of employment across occupations, sectors and regions of the UK. The effects may be relatively small over the next five years but could become more material over the next 10 - 20 years. Analysis also suggests that these technological changes may also add to income inequalities which may tend to favour people with higher education and skills levels, who also tend to have higher earnings levels.

As of 1st October, the Government's Coronavirus Job Retention Scheme came to an end. This was first announced in March 2020 and set to end in May of last year. It has since been extended several times, however, in the hopes it would prevent a spike in unemployment that would have otherwise been expected given the sharp economic downturn.

Cebr's May 2020 forecasts expected unemployment to peak at 3.3 million (9.6%). In reality, however, due partly to the extended furlough scheme, this proved less bleak than predicted with a peak of 1.8 million (5.2%).

Of the 225,000 expected to end up unemployed, most are predicted to be in the arts, entertainment and recreation industry or one of the lines of work falling under the 'other service activities' label which includes membership organisations, beauty services, repairs and cleaning. These are not the industries with the highest number



of furloughed staff, but the ones with the greatest mismatch between the number of furloughed staff and vacancies.

The report available via the [link](#) depicts the number of vacancies in a given industry as a share of furloughed staff. While the two are not directly comparable due to other considerations such as location of the vacancy and occupation, this is a useful high-level measure of how easy it will be for those coming off of furlough to find a job within the same sector.

The government have pledged £500 million to expand the [Plan for Jobs](#), announced last month, which is designed to support workers leaving the furlough scheme, unemployed people over 50 back into work, young people aged 16 - 24 on universal credit to benefit from the Kickstart Scheme (extended to March 2022) and help for those on the lowest wages.

[Highest number of vacancies since 2001](#)

The BBC report on a new record high in the number of job vacancies as figures show 1.1 million vacancies between July and September according to ONS. The largest increase was for the retail and motor vehicle sector.

[Huge UK shortage of Registered Nurses](#)

The Guardian reports on the number of nursing vacancies unfilled within the UK, revealing that there are around 39,000 vacancies for registered nurses. The government has set a target to increase the number of NHS nurses by 50,000 by 2025.

[Care sector needs more people](#)

Analysis from Skills for Care finds that the care sector has more jobs unfilled than before the pandemic, with over 100,000 posts to fill across the UK. Job retention is also proving to be a problem. The government are providing extra funding and planning a regular recruitment drive to counteract the issue.

[Amazing Apprenticeships – Parents’ Packs](#)

The October parents’ packs are available on the Amazing Apprenticeships website.

[Domino’s recruitment drive](#)

Domino's Pizza chain have announced they intend to hire over 8,000 drivers in the UK and Ireland for seasonal work in the lead up to Christmas. Domino's have stressed that most jobs are permanent.



[Travelodge recruitment drive](#)

Travelodge's autumn recruitment drive aims to fill 750 vacancies across the UK. Positions include posts for receptionists, bar staff and managers and the company are offering both full and part-time positions with flexible working hours.

[Encouraging young people to embark on an Engineering career](#)

Tomorrow's Engineer week which runs from 8 -12 November, aims to challenge outdated perceptions of engineering by highlighting to young people that engineering is a creative, problem-solving, exciting career that improves the world around us. This year, it places an emphasis on demonstrating how engineering careers can contribute to tackling climate change and achieving net-zero carbon emissions.

For more information and resources visit: www.teweek.org.uk. For more information on enthusing students to take up in green engineering see [link](#).

BOURNEMOUTH DORSET AND POOLE

[M & S to close in Dolphin Centre](#)

The closure of Marks and Spencer in Poole's Dolphin Centre has been announced by the Bournemouth Echo. The long-established store will close its doors in January. This will leave nine M & S stores across Dorset.

[Broadband provider creates jobs for county](#)

The Bournemouth Echo report the Blandford-based Wessex Internet are to create over 100 jobs over the next year as full fibre broadband is rolled out across the county. Most of the jobs are based in Dorset with some construction vacancies in Somerset also.



CORNWALL AND THE ISLES OF SCILLY

[Assembly Line Workers required in Truro](#)

Kensa Heat Pumps are looking to recruit Assembly Line Workers in Truro.

DEVON

[More Social Workers required by Devon County Council](#)

Devon County Council have announced they are struggling to recruit Social Workers.

[Skills Launchpad Plymouth](#)

Skills Launchpad Plymouth has opened in Plymouth and is aimed at helping people to access skills, training, education and jobs.

[Cultural complex opens near Watchet harbour](#)

A new creative complex opened last month near Watchet harbour which includes art galleries and studios, a paper mill, a geology workshop, a print studio, a restaurant and five self-catering holiday pods. It also provides education space. The build supports the cultural regeneration of the area which will also run year-round music, theatre and film events.

[Plymouth's cruise ship industry looks promising](#)

Business Live report on anticipated economic boost to Plymouth as a cruise ship port with a number of large cruise liners already set to dock there in 2022. Within the next five years the city has its sights set on becoming one of the 'premier destinations' for cruise liners which will in turn attract tourists and create jobs for the area.



[Devon entrepreneurs offered support](#)

A business start-up support club has begun in Plymouth's Oceansgate marine enterprise centre to support entrepreneurs with a free series of workshops.

[Jobs for Devon in Healthcare with full training provided](#)

Healthcare provider Cera have announced the creation of 375 jobs in Plymouth and South Devon, including Plympton, Plymstock, Wembury and Kingsbridge. Full training will be provided.

HAMPSHIRE AND THE ISLE OF WIGHT

[New development in Ringwood creates job potential](#)

The Daily Echo report on the approval of an office development in Crow Lane, Ringwood which has the potential to create 200 jobs. The development will take 12 months to construct.

[New hotel in Romsey to create jobs](#)

70 jobs are to be created with the green light being given for a new hotel on the old Ordnance Survey site in Romsey. This will include 30 permanent jobs and 40 'direct and indirect' jobs.

SOMERSET

[Hinkley Power Point C power station](#)

Somerset County Gazette has provided an update on the work at Hinkley Power Point C power station. There are 6,300 people on site at this time and the number of people working on the power station across Britain has reached 22,000.



74,000 people across Britain are due to work on the construction side of the project and numbers are expected to increase by 8,500 in the next 18 months as they move into the post-pandemic phase and construction and manufacturing is stepped up. 800 apprentices have so far been trained.

Somerset charity grants

Two grants are available in Somerset to help young people access financial help into work.

Enterprise grants are available to 18 - 30 year old people not in employment, education or training to enable them to start their business with grants of up to £1000 for those who are successful.

In addition Training and **Employment Support grants** could be available for 16 - 30 year olds to help with the cost of essential training or to start a new job. Grants of up to £500 are available on this programme.

Somerset employers highlighted for employing ex-offenders

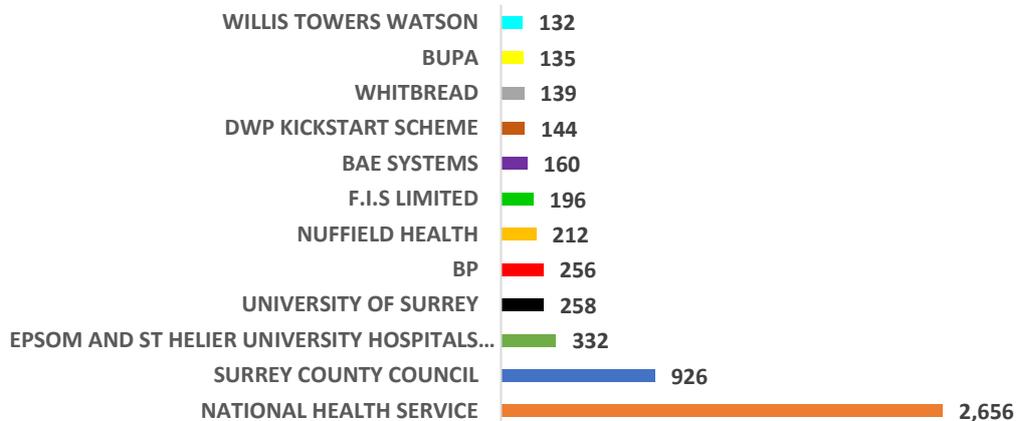
Yeo Valley, Bouyges, Acorn Recruitment, Purple Hire Solutions and Trade Windows have been recognised as companies in Somerset who are employing ex-offenders. The YOUNITED Flag award encourages companies to employ ex-offenders, rewards those that do so.

SURREY

Below is a graph depicting the employers with the most online vacancies in the last three months in Surrey:



Employers with the most online vacancies in Surrey over the last three months



SUSSEX

[Demand for Uber drivers in Brighton](#)

The Argus reports on the demand for Uber drivers in Brighton where they are looking to recruit 400 drivers to cope with a twenty per cent increase in demand compared to pre-pandemic times.

LOCAL ENTERPRISE PARTNERSHIPS (LEP) NEWS

[State of the Art Welding facility opens at City College](#)

Thanks to the Heart of the South West LEP's finance, City College Plymouth have been able to open a state-of-the-art Augmented Reality Welding Suite which enables both experienced and trainee students to practise their welding and construction



skills. This facility supports the development of abilities of fabricators, pipe fitters and product marine engineers to upskill and meet the demand within the community for these industries.

USEFUL WEBSITES

- Teaching in FE - <https://www.teach-in-further-education.campaign.gov.uk/>
- Stacey Dooley's Fresh Starts series which follows people's journeys of starting again in life, making career changes, learning new skills, and dealing with change. <https://www.bbc.co.uk/programmes/p09g4d64/episodes/player>
- Amazing Apprenticeships have launched a new short film which turns the spotlight on apprentices and their employers. They have also produced some new factsheets on apprenticeships - <https://amazingapprenticeships.com/resources/>
- Ministry of Defence Police - <https://www.mod.police.uk/>
- HGV training
<https://logistics.org.uk/skills>
www.rha.uk.net/backtodriving
- Flexible working - [Home - Find Your Flex](#)

FUTURE EVENTS

- 3rd November – Reading Jobs Fair – Reading Town Hall – 10.00 am – 1.00 pm
- <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-reading>



- 5th November - Southampton Careers Fair – St Mary’s Stadium – 10.00 am – 2.00 pm – <https://www.ukcareersfair.com/event/southampton-careers-fair>
- Tomorrow’s Engineers Week – 8th – 12th November - www.teweek.org.uk



- 13th November – Nursing Careers for Brighton – Brighton Metropole from 10.00 am – 4.30 pm - <https://live.nursingtimes.net/brighton>
- 26th November – Southampton Jobs Fair – St Mary’s Stadium – 10.00 am – 1.00 pm - <https://www.eventbrite.co.uk/e/southampton-jobs-fair-tickets-153548871809>
- 26th November - Portsmouth Careers Fair 10.00 am – 2.00 pm at Fratton Park Portsmouth - <https://www.eventbrite.co.uk/e/portsmouth-careers-fair-tickets-148771675085>
- Three CPD sessions are available from Maritime Careers. These are:
 - 4th November - Workboats with SERCO and Border Force - Serco maritime Services <https://www.serco.com/eu/sector-expertise/defence/maritime-services> will be talking about careers with them, supporting the movement of Royal Navy Ships in harbours around the UK. Border Force will be talking about working with them in their maritime division. (Apprenticeships available)
 - 7th December - Ports and Harbours with the British Ports Association
 - 9th November - Water Sports careers and careers as instructors with the Royal Yachting - <https://www.rya.org.uk/> are delivering this session on water sport careers and careers as instructors. (Apprenticeships available)

For more information visit: <https://www.maritimeuk.org/events/careers/>
- 26th and 27th November 9.30 am - 4.30 pm - Skills London for anyone aged 15 - 24 - <https://prospectsevents.co.uk/our-events/skills-london/skills-london-2021-2/>
- 26th November - Bristol Careers Fair – Ashton Gate Stadium -10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/bristol-careers-fair>



2022

- 21st January 2022 – Bristol Jobs Fair – 10.00 am – 1.00 pm – Bristol Beacon - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-bristol>
- 26th January 2022 – Reading Jobs Fair – Reading Town Hall – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-reading>
- 4th February 2022 – Bournemouth Jobs Fair – Vitality Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-bournemouth>
- 9th February 2022 - Brighton Jobs Fair – Jury's Inn – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>
- 11th March 2022 - Crawley Jobs Fair – Arora Hotel, Gatwick – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>
- 11th March 2022 – Portsmouth Jobs Fair – Fratton Park Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>
- 16th March 2022 - Southampton Jobs Fair – St Mary's Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-reading>
- 22nd April 2022 – London Jobs Fair – Twickenham Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-twickenham>
- 27th April - Exeter Jobs Fair – Exeter Corn Exchange – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-bristol>
- 22nd May 2022 – Croydon Jobs Fair – Selhurst Park Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-croydon>
- 27th July - Plymouth Jobs Fair – Home Park Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>



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