



## **PUPIL CAREER ENTITLEMENTS & OUTCOMES**

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It is the policy of this school that all pupils should be given the opportunity to:

- Know and understand themselves better and develop their capabilities
- Investigate education, training and career opportunities
- Implement their career plans by making informed choices, in a supportive atmosphere, about their own continuing education and training.

### **Aim(s):**

- We aim to help all pupils develop skills, attitudes and abilities which will enable them to be effective in a variety of adult occupations and roles and improve their employability.
- Pupils in all years have the opportunity to have tutorial system, company visits, employability workshops, deep learning days and enterprise activities. This exposure to a wide range of opportunities helps them to focus on the type of career they would like to follow, and the pathways needed to support that.
- Pupils will work with the careers team (the careers coordinator, head of year and tutors) regularly discuss/monitor/evaluate the programme as necessary working alongside with the Basingstoke Consortium who provide the school with our independent career's advice.
- During KS3, each pupil has the opportunity to discuss their career aspirations with a careers advisor and is given the knowledge and support to make informed choices for their KS4 pathways.
- All students will have the opportunity to attend employability workshops at school or in a local workplace that follows with their indicated career interests.
- Deep learning days will affect all year groups to allow pupils to begin to explore 'work', 'career' and life after education.
- During KS4, each pupil will have at least one careers interview and are given the knowledge and support to make informed choices for their post 16 pathway.
- All Y10 & Y11 pupils will have College, apprenticeship and employability skills presentations to assist them to make informed choices about their future pathways.
- During Y10, pupils will be involved in a Job application workshop in preparation for their mock interview in Y11.
- All our year 11 pupils follow our Mock Interview Evening programme, during which they learn self-assessment, self-presentation and interview skills. The programme culminates in our Mock Interview Evening, during which all pupils are interviewed and debriefed by a representative from the world of work. Once again, they are able to use their interviewers' feedback to assess their own learning.
- We help our year 11 pupils to successfully make the transition from KS4 to post 16 college/training/work through visits to and from our local colleges/training providers, and they are available to parents at our year 11 parents evening.